

ENVIRONMENTAL POLICY STATEMENT

Commensurate with the purpose, strategy and Context of the Organisation, the Directors and Management Team of Decor-Lam are committed to the protection of the environment and the prevention of pollution arising from operating activities at the Wrexham premises.

To actively promote this Environmental Commitment, the Company will:

- a) Ensure that the Organisation meets or exceeds the minimum legal requirements of all Environmental Legislation applicable to its scope of operations
- b) Comply with the protocols and practices specified by the BS EN ISO 14001: 2015 Environmental Management System Standard and all Other Requirements to which it subscribes, such as codes of practice, relating to its environmental aspects
- c) Set objectives and targets in a formal Management Programme to drive Continual Improvement of Environmental Performance
- d) Irrespective of appertaining legal requirements: aim to demonstrate a high degree of 'social responsibility' by minimising nuisance factors arising from operations and similarly demonstrate a genuine concern for environmentally sensitive features associated with work activities.
- e) Minimise, wherever possible, the use of electricity and gas
- f) Endeavour to avoid the use of hazardous materials
- g) Wherever possible, source supplies of sheet materials from suppliers that have achieved FSC approval or are known to obtain their raw materials from verifiable well-managed forests.
- h) Aim to minimise waste at source and recycle wastes arising wherever possible
- i) Exercise Duty of Care, always disposing of waste safely

All personnel will be given training and guidance in Environmental Policy and 'best practice' as appertaining to the business and new starters will receive such instruction during their induction to the Company.

Implementation of the Policy is achieved by regular review of the Environmental Management System and the related Quality/FSC Management System; by adherence to the processes and practices of the Integrated System; and, through the use of formal Corrective and Preventive Action processes.

This Policy will complement the Company's Occupational Health & Safety Policy and will be communicated within the Company and to any on-site subcontractors used. It will also be made freely available to the Public on request.

Signed:

Date: 29 March 2022

Managing Director