

Forest Stewardship Council (FSC) Policy Statement

Decor-Lam Limited recognises that it has a responsibility to the environment and will endeavour to carry out business in ways which are as “environmentally friendly” as possible including the support of environmentally appropriate, socially beneficial and economically viable management of the world’s forests wherever possible.

The Company has appointed Gareth Chaloner as Management Representative with overall responsibility for ensuring the Company’s compliance with all applicable requirements of the FSC Standard.

The Company will not knowingly purchase goods that are illegally produced or which are manufactured contrary to current legislation. Wherever possible the Company will source its supplies of sheet materials from manufacturers that have achieved FSC approval. If this is not possible, then manufacturers who are known to obtain their raw materials from verifiable, well-managed forests will be used.

The company has implemented a specific FSC Control Procedure that details the processes covering the applicable requirements of the FSC Standard. This Procedure is fully integrated with the Company’s Quality & Environmental Management System.

The Company will ensure that all relevant employees are trained in the requirements of the FSC Standard and the Company’s FSC processes. This training will be recorded and reviewed.

The Company will maintain complete and up to date records covering all applicable requirements of the FSC Standard and all such records will be retained for a period of at least five years.

The Company will review its FSC policy on a regular basis, to ensure that it continues to comply with all relevant requirements.

Signed:

Date: 29 March 2022

Managing Director